

FBC Bolivar – 2011 Annual Ministry Plan Dashboard

Initiative One: Develop and implement a discipleship process. First Baptist Church, Bolivar, will equip believers to become “daily followers of Christ.” As such, FBC will impact our community and our world for Christ and will encourage growth in Christ through the discipleship process of Connect, Grow, Serve, and Share.					
Goals	Objectives	Leader	Beginning Date/ End Date	Success Factors/ Benchmarks	Status and Comment
1. Develop and implement a process to mentor new believers.	1. The Discipleship Ministry Team will implement a process to mentor new believers.	Stehr	Begin: 5/1 End: 8/1	1. New believers enrolled in mentoring process/implementation before the new school year.	Completed
2. Develop and implement a process to equip believers to grow in their relationship with Christ.	2. The CLC will define the discipleship process of Connect, Grow, Serve, and Share (CGSS).	Russell	Begin: 3/1 End: 5/1	2. CLC will present definitions at May business meeting. Objectives 4 & 5 are based on the completion of objective 2.	Completed 4/26
	3. The CLC will establish a Discipleship Ministry Team (DMT).	Russell	Begin: 3/1 End: 5/1	3. DMT will have its first meeting by May 1. Objectives 1, 4, 5, 12, & 13 are based on the completion of objective 3.	Completed
	4. The DMT will develop ideas for promoting spiritual growth through each of the four processes of CGSS.	Stehr	Begin: 5/1 End: 11/1	4. DMT will present ideas to CLC by November 1. Coordination and implementation will be a 2012 objective.	In progress
	5. The DMT will work with the CLC to establish venues for promoting awareness in the church body of the meaning and significance of CGSS.	Stehr	Begin: 5/1 End: 8/1 Change to 11/1	5. DMT will present the promotion plan for CGSS at the August Business Meeting. Implementation will begin at the beginning of the new school year.	Development in progress Implementation moved to 2012
4. Increase the number of people outside of the church who benefit by our ministry.	6. The Missions Ministry Team (MMT) will develop and implement a process to identify the ministry needs in our community.	Winder	Begin: 5/1 End: 11/1	6. The MMT will present to the CLC by 11/1 a report identifying the needs of our community with ministry potential. (Ministries will be designed in 2012)	Report coming through Email
5. Increase the number of believers who share the Gospel with people outside of the church.	7. The CLC will create a MMT.	Winder	Begin: 3/1 End: 5/1	7. The MMT will have its first meeting by May 1.	Completed 5/3
	8. The MMT will work to develop strategies for enabling members to share the gospel which will include enlisting members to share their testimonies.	Winder	Begin: 5/1 End: 11/1	8. The MMT will present a comprehensive plan that will enable members to share the gospel to the CLC by 11/1 for implementation in 2012.	Move to 3/2012

Initiative Two: Use small groups as the foundational tool to achieve our mission.

First Baptist Church, Bolivar will encourage spiritual growth through participation in small groups.

Goals	Objectives	Leader	Beginning Date/ End Date	Success Factors/ Benchmarks	Status and Comment
1. Clarify the roles of small groups in the discipleship process of Connect, Grow, Serve, and Share.	9. The CLC will identify the purpose and expected outcomes of small group ministry.	Russell	Begin: 3/1 End: 6/1	9. The CLC will present a small groups document to the DMT by 6/1. Objectives 10, 11, 12, & 13 are based on the completion of objective 9.	Completed 6/28
	10. The CLC will identify the different types of small groups to be used at FBC and the purpose of each type.	Russell	Begin: 3/1 End: 6/1	10. The CLC will present a small groups document to the DMT by 6/1. Objectives 11, 12, & 13 are based on the completion of objective 10.	Completed 6/28
	11. The CLC will define the expected interaction between the small group types.	Russell	Begin: 3/1 End: 6/1	11. The CLC will present a small groups document to the DMT by 6/1. Objectives 12 & 13 are based on the completion of objective 11.	Completed 6/28
	12. The DMT will <u>develop</u> strategies to be implemented by the church staff that promote the use and vision of small groups in spiritual growth.	Stehr	Begin: 6/1 End: 8/1 End: 12/31	12. The DMT will present a plan at the August business meeting that will be implemented by the church staff during the fall 2011 semester.	Development in progress Implementation 2012
2. Increase the number of people who are regularly involved in small groups.	13. The DMT will work to create growth strategies for small group ministries.	Stehr	Begin: 8/1 End: 12/31	13. The DMT will present a growth plan to the CLC by December 2011 for implementation in 2012.	In progress

Initiative Three: Increase opportunities for intergenerational relationships

First Baptist Church, Bolivar will encourage interactions between individuals of different ages to promote unity and respect for the diversity within the FBC family of believers.

Goals	Objectives	Leader	Beginning Date/ End Date	Success Factors/ Benchmarks	Status and Comment
1. Implement intentional and regular, church-wide intergenerational fellowship.	14. The church staff will plan and implement three large group fellowships in an effort to increase appreciation of generational differences and strengths.	Crowell	Begin: 5/1 End: 12/31	14. The FMT will work with the staff to execute three fellowships accomplishing the stated objectives by 12/31. These fellowships should be on the church calendar by 7/1.	8/28? PM Service
	15. The church staff will plan three testimonies (unidirectional sharing) regarding the benefits of intergenerational relationships.	Russell	Begin: 3/1 End: 12/31	15. Three testimonies will be given by 12/31.	Norma Bishop (5/1) John Jones (5/29)
	16. The church staff will plan three Sunday evening round-table topical discussions (interactional sharing). Each round-table group will consist of diverse age demographics.	Crowell	Begin: 5/1 End: 12/31	16. The staff will work with the FMT to coordinate and execute three discussions by 12/31.	

Initiative Four: Provide resources such as finances, space, people, and technology that align with our mission.

First Baptist Church, Bolivar will be good stewards of all resources that God has provided to the FBC family of believers.

Goals	Objectives	Leader	Beginning Date/ End Date	Success Factors/ Benchmarks	Status and Comment
1. Align staff and ministries with our mission and strategic plan.	17. The CLC will determine and communicate the staff's role with committees and ministry teams.	Russell	Begin: 3/1 End: 5/1	17. The CLC will communicate objective 17 at the May business meeting. Objectives 18, 19, 20 are based on the completion of objective 17.	Objective 17 & 26 are closely related 8/14 Completed
	18. The CLC will work with the staff and the Personnel Committee to design and implement a process for discovering leadership needs in light of the annual ministry plan, strategic plan, and mission.	Dinwiddie	Begin: 3/1 End: 8/1	18. The PC will present a document outlining the details of objective 18 to the CLC for a vote by 8/1. Objectives 19 & 20 are based on the completion of objective 18.	Completed 4/2011
	19. The CLC will work with the staff and the Personnel Committee to adjust current job descriptions and to evaluate current paid and volunteer positions based on the discovered leadership needs.	Dinwiddie	Begin: 3/1 End: 11/1	19. The PC will present a plan outlining the details of objective 19 to the CLC for a vote by 11/1. Objective 20 is based on the completion of objective 19.	In progress
	20. The Personnel Committee will begin work with the CLC to develop a long-term staffing plan.	Dinwiddie	Begin: 3/1 End: 12/31	20. The PC will report to the CLC by 12/31 regarding their efforts to begin a long-term staffing plan.	8/14 Completed
3. Align the budgeting process to support the strategic plan.	21. The CLC will develop a new budget process that will define committee and ministry team involvement, determine overall priorities, and integrate budget request forms that include mission and strategic plan alignment.	Winder	Begin: 3/1 End: 4/17— 2011 AMP inclusion End: 8/1—2012 Budget	21. The CLC will communicate AMP inclusion elements to the budget to the finance committee by 4/17. 21. The CLC will present the new budget process at the August business meeting. The process will be used for the 2012 budget.	5/15 Budget Printed 5/22 Budget Presented 6/5AM Budget Vote 8/14 presentation completed 2012 Budget in progress

Goals	Objectives	Leader	Beginning Date/ End Date	Success Factors/ Benchmarks	Status and Comment
5. Implement creative solutions to current and future space needs such as, but not limited to, renting facilities, repurposing current facilities, exploring alternative time options, partnering with other organizations, and initiating digital delivery.	22. The Trustees will oversee the development and implementation of a space study to determine space use and capacities to isolate opportunities and deficiencies.	Nutt	Begin: 3/1 End: 8/1 End: 11/1	22. The Trustees will communicate the results of a space study to the CLC by 8/1	Study Completed/Formulating Plan
	23. The Trustees will investigate short term or temporary space solutions.	Nutt	Begin: 3/1 End: 8/1 End: 11/1	23. The Trustees will recommend temporary space solutions to the CLC by 8/1 for a vote.	In progress
	24. The Trustees to begin evaluation and implementation of creative solutions to meet the needs discovered in the space study.	Nutt	Begin: 3/1 End: 11/1	24. The Trustees will report to the CLC by 11/1 regarding their efforts to make long term space solutions.	In progress
7. Develop and use efficiency-measurement tools to determine the impact of resources on the number of those in the FBC family of believers who are fully engaged in every aspect of Connect, Grow, Serve, and Share.	25. The CLC will develop a measurement system to evaluate ministry team and event-specific effectiveness and resource use, as well as individual engagement in each aspect of CGSS.	Jones	Begin: 3/1 End: 12/31	25. The CLC will determine measurement systems by 12/31 for implementation in 2012.	In progress

Initiative Five: Implement an effective decision-making and ministry process.

First Baptist Church, Bolivar will implement a decision-making and ministry model that enables the FBC family of believers to carry out the strategic plan. The implementation of a strategic plan requires input from church members, constant monitoring, collaboration and communication between decision makers, as well as regular assessment of the effectiveness of the plan and its implementation.

Goals	Objectives	Leader	Beginning Date/ End Date	Success Factors/ Benchmarks	Status and Comment
1. Implement an effective decision-making and ministry process that enables timely decisions, improves communication between decision makers, and strengthens ministries.	26. The CLC will define the working relationships between the CLC, Ministry Staff, and Ministry Teams.	Russell	Begin: 3/1 End: 5/1	26. The CLC will communicate the working relationships outlined in objective 26 at the May business meeting.	Objective 17 & 26 are closely related 8/14 Completed
	27. The CLC will approve and implement a process of creating and evaluating ministry teams.	Russell	Begin: 3/1 End: 5/1 End: 11/1 Begin: 3/1 End: 8/1 End: 12/31	27. The CLC will communicate a process to create ministry teams at the May business meeting. The CLC will communicate a process for evaluating ministry teams at the August business meeting.	Evaluation to Jim Goal 25

Additional Tasks					
Goals	Objectives	Leader	Beginning Date/ End Date	Success Factors/ Benchmarks	Status and Comment
	1. 2012 AMP	Russell	Begin: 5/1 End: 8/1 End: 9/25	1. The CLC will present the 2012 AMP at the August Business Meeting.	Completed
	2. Next 10 Ministry Teams	Russell	Begin: 3/1 End: 5/1	2. The CLC will roll out the new ministry teams at the May Business Meeting.	
	3. Worship Tech Initiative	Wooderson	Begin: 3/1 End: 8/1	3. The CLC will work with the WTC to prepare the WTI for presentation including mission alignment, possible tiers, and funding. The WTC will present the WTI at a special called meeting in August.	8/14 Presentation Completed More needed
	4. CLC Establish FMT	Crowell	Begin: 3/1 End: 5/1 End: 12/31	4. The FMT will have its first meeting by 5/1.	In progress