

**STRATEGIC PLAN  
FIRST BAPTIST CHURCH  
BOLIVAR, MISSOURI**

**MISSION:**

**First Baptist Church, Bolivar, is a family of believers who are making disciples who influence the world by becoming daily followers of Christ.**

**OVER-ARCHING GOAL:**

Increase the number in the FBC family of believers who are fully engaged with every phase of the discipleship process of Connect, Grow, Serve, and Share.

**INITIATIVES:**

**Initiative One: Develop and implement a discipleship process.**

**First Baptist Church, Bolivar, will equip believers to become “daily followers of Christ.” As such, FBC will impact our community and our world for Christ and will encourage growth in Christ through the discipleship process of Connect, Grow, Serve, and Share.**

**Goals:**

1. Develop and implement a process to mentor new believers.
2. Develop and implement a process to equip believers to grow in their relationship with Christ.
3. Increase the number of believers who minister to people outside of the church.
4. Increase the number of people outside of the church who benefit by our ministry.
5. Increase the number of believers who share the Gospel with people outside of the church.
6. Increase the number of people who are corporately worshiping through the use of multiple worship styles, venues, and technologies.

**Initiative Two: Use small groups as the foundational tool to achieve our mission.**

**First Baptist Church, Bolivar will encourage spiritual growth through participation in small groups.**

**Goals:**

1. Clarify the roles of small groups in the discipleship process of Connect, Grow, Serve, and Share.
2. Evaluate current small groups in relationship to the clarified roles.
3. Equip all small groups to fulfill their role in the discipleship process of Connect, Grow, Serve, and Share.
4. Start new small groups as needed.
5. Increase the number of people who are regularly involved in small groups.

### **Initiative Three: Increase opportunities for intergenerational relationships**

**First Baptist Church, Bolivar will encourage interactions between individuals of different ages to promote unity and respect for the diversity within the FBC family of believers.**

#### **Goals:**

1. Implement intentional and regular, church-wide intergenerational fellowship.
2. Implement intentional intergenerational relationships through small groups, mission trips, and ministry activities.

### **Initiative Four: Provide resources such as finances, space, people, and technology that align with our mission.**

**First Baptist Church, Bolivar will be good stewards of all resources that God has provided to the FBC family of believers.**

#### **Goals:**

1. Align staff and ministries with our mission and strategic plan.
2. Maintain a highly trained staff and provide continuing staff training.
3. Align the budgeting process to support the strategic plan.
4. Increase the efficient use of our current space and continue to explore the need for additional new space.
5. Implement creative solutions to current and future space needs such as, but not limited to, renting facilities, repurposing current facilities, exploring alternative time options, partnering with other organizations, and initiating digital delivery.
6. Increase the efficient use of technology.
7. Develop and use efficiency-measurement tools to determine the impact of resources on the number of those in the FBC family of believers who are fully engaged in every aspect of Connect, Grow, Serve, and Share.

### **Initiative Five: Implement an effective decision-making and ministry process.**

**First Baptist Church, Bolivar will implement a decision-making and ministry model that enables the FBC family of believers to carry out the strategic plan. The implementation of a strategic plan requires input from church members, constant monitoring, collaboration and communication between decision makers, as well as regular assessment of the effectiveness of the plan and its implementation.**

#### **Goals:**

1. Implement an effective decision-making and ministry process that enables timely decisions, improves communication between decision makers, and strengthens ministries.
2. Develop annual objectives that enable the completion of the strategic plan within five years.
3. Evaluate the effectiveness of the new decision-making and ministry process.